

J.G.B. ENTERPRISES INC.
SUPPLEMENTAL PURCHASE ORDER TERMS AND CONDITIONS

The following Supplemental Purchase Order Terms and Conditions apply to all orders by J.G.B. Enterprises, Inc. ("Purchaser") made to you ("Seller") where the goods specified in a purchase order are subject to a federal contract, subcontract or federally assisted construction contract, and are intended to form an integral and material part of Purchaser's standard Purchase Order Terms and Conditions ("Standard Terms"). Capitalized terms used herein that are not otherwise defined shall have the meaning prescribed to them in Purchaser's Standard Terms.

1. Equal Employment Opportunity

During the performance of a purchase order having a value of \$10,000 or more, unless otherwise exempt, Seller hereby acknowledges and agrees as follows: Seller is on notice that Purchaser may utilize the Deliverables specified in an order in the transaction of business with the U.S. Government. Seller is therefore deemed to have assumed the obligation of compliance with Executive Order 11246, as amended. Purchaser's order is subject to the Equal Employment Opportunity clause as set forth in 41 CFR 60-1.4(a), 41 CFR 60-250.5 and 41 CFR 60-741.5, said clause being herewith incorporated by reference. The Seller and Purchaser shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity, or national origin. Moreover, these regulations require that prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

2. Additional U.S. Government Terms

Seller hereby acknowledges that Purchaser supplies products and services under U.S. Government contracts and subcontracts and as a result, Purchaser may be subject to various FAR provisions, Executive Orders, and agency regulations, which are hereby incorporated by reference. Seller will comply with all of the foregoing, as applicable, including any additional Federal, State and Local laws, rules and regulations with respect to procurement, manufacture, and delivery of the item(s) contained in an order.

A PURCHASE ORDER MAY BE ACCOMPANIED BY A PRIORITY RATING ASSIGNED BY THE DEPARTMENT OF DEFENSE OF THE UNITED STATES OF AMERICA.